RETIREE RETURNING TO ACTIVE MEMBERSHIP

Sonoma County Employees' Retirement Association
433 Aviation Boulevard, Suite 100, Santa Rosa, CA 95403
Tel: (707) 565-8100 / Fax: (707) 565-8102 / www.scretire.org

- Application to return to work must be made to the Retirement Board after you have received a job offer (contact us for the application packet).

- You will be required to submit a medical certification from your personal physician stating that you are mentally and physically capable of performing the assigned job duties. We recommend getting a copy of the essential functions worksheet or job demands analysis from the department for your physician's review. If you will be receiving any accommodations for these duties, please submit the verification from the employer that states this.

- Upon receipt of the completed application packet, your case will be placed on the Retirement Board agenda for review and approval of your return to active membership.

- The effective date of your reinstatement to active membership will be the first day of reemployment.

- You must notify our office of your actual return-to-work date and any subsequent changes. Failure to provide timely notice may result in retirement benefit overpayments, which must be repaid by you.

- Your current retirement allowance will be suspended on the effective date of reemployment. The retirement allowance for that month will be prorated to the day before employment begins. (i.e., start date is 03/18, retirement benefit would be paid for 03/01 – 03/17.)

  Upon reinstatement, you will be considered a new member of the retirement system for your new period of service. Your prior service will remain in the Plan you retired from.

- Solely for the purpose of determining your eligibility for service retirement under this section, service shall include your credited service prior to reinstatement. Meaning you do not have to requalify to retire.

- Your retirement allowance for the reemployment service, upon subsequent retirement, will be calculated on reemployment service and compensation only. Your prior service credit and salary is not used for this calculation.

- Upon retirement from reinstatement, you will now receive two retirement allowances. One shall be your retirement allowance calculated on the basis of credited service rendered **after** reinstatement in accordance with the formula applicable. The second one will be your retirement allowance as it was prior to reinstatement.