

3% @ 60: General Members

Age	48	49	50	51	52	53	54	55	56	57	58	59	60+
Benefit Factor	1.687	1.8364	2.0	2.1	2.2	2.3	2.4	2.5	2.6	2.7	2.8	2.9	3
Years of Service	Percentage of highest annual pensionable compensation												
10			20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	30.00
11			22.00	23.10	24.20	25.30	26.40	27.50	28.60	29.70	30.80	31.90	33.00
12			24.00	25.20	26.40	27.60	28.80	30.00	31.20	32.40	33.60	34.80	36.00
13			26.00	27.30	28.60	29.90	31.20	32.50	33.80	35.10	36.40	37.70	39.00
14			28.00	29.40	30.80	32.20	33.60	35.00	36.40	37.80	39.20	40.60	42.00
15			30.00	31.50	33.00	34.50	36.00	37.50	39.00	40.50	42.00	43.50	45.00
16			32.00	33.60	35.20	36.80	38.40	40.00	41.60	43.20	44.80	46.40	48.00
17			34.00	35.70	37.40	39.10	40.80	42.50	44.20	45.90	47.60	49.30	51.00
18			36.00	37.80	39.60	41.40	43.20	45.00	46.80	48.60	50.40	52.20	54.00
19			38.00	39.90	41.80	43.70	45.60	47.50	49.40	51.30	53.20	55.10	57.00
20			40.00	42.00	44.00	46.00	48.00	50.00	52.00	54.00	56.00	58.00	60.00
21			42.00	44.10	46.20	48.30	50.40	52.50	54.60	56.70	58.80	60.90	63.00
22			44.00	46.20	48.40	50.60	52.80	55.00	57.20	59.40	61.60	63.80	66.00
23			46.00	48.30	50.60	52.90	55.20	57.50	59.80	62.10	64.40	66.70	69.00
24			48.00	50.40	52.80	55.20	57.60	60.00	62.40	64.80	67.20	69.60	72.00
25			50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00
26			52.00	54.60	57.20	59.80	62.40	65.00	67.60	70.20	72.80	75.40	78.00
27			54.00	56.70	59.40	62.10	64.80	67.50	70.20	72.90	75.60	78.30	81.00
28			56.00	58.80	61.60	64.40	67.20	70.00	72.80	75.60	78.40	81.20	84.00
29			58.00	60.90	63.80	66.70	69.60	72.50	75.40	78.30	81.20	84.10	87.00
30	50.61	55.09	60.00	63.00	66.00	69.00	72.00	75.00	78.00	81.00	84.00	87.00	90.00
31	52.30	56.93	62.00	65.10	68.20	71.30	74.40	77.50	80.60	83.70	86.80	89.90	93.00
32	53.98	58.76	64.00	67.20	70.40	73.60	76.80	80.00	83.20	86.40	89.60	92.80	96.00
33	55.67	60.60	66.00	69.30	72.60	75.90	79.20	82.50	85.80	89.10	92.40	95.70	99.00
34	57.36	62.44	68.00	71.40	74.80	78.20	81.60	85.00	88.40	91.80	95.20	98.60	100.00
35	59.05	64.27	70.00	73.50	77.00	80.50	84.00	87.50	91.00	94.50	98.00	100.00	100.00
36	60.73	66.11	72.00	75.60	79.20	82.80	86.40	90.00	93.60	97.20	100.00	100.00	100.00
37	62.42	67.95	74.00	77.70	81.40	85.10	88.80	92.50	96.20	99.90	100.00	100.00	100.00
38	64.11	69.78	76.00	79.80	83.60	87.40	91.20	95.00	98.80	100.00	100.00	100.00	100.00
39	65.79	71.62	78.00	81.90	85.80	89.70	93.60	97.50	100.00	100.00	100.00	100.00	100.00

Quarter Age Factors

Age	Exact Age	1/4 year	1/2 year	3/4 year
48	1.687	1.172	1.762	1.799
49	1.836	1.877	1.918	1.960
50	2.000	2.025	2.050	2.075
51	2.100	2.125	2.150	2.175
52	2.200	2.225	2.250	2.275
53	2.300	2.325	2.350	2.375
54	2.400	2.425	2.450	2.475
55	2.500	2.525	2.550	2.575
56	2.600	2.625	2.650	2.675
57	2.700	2.725	2.750	2.775
58	2.800	2.825	2.850	2.875
59	2.900	2.925	2.950	2.975
60+	3.000	3.000	3.000	3.000