SONOMA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

# WE WANT TO HEAR FROM YOU!

CERA is committed to delivering superior and responsive customer service, and your feedback is key to helping us achieve that. We want to hear from everyone we interact with—whether you're a member, beneficiary, employer partner, or vendor.

To facilitate this, we are introducing new ways for you to share your thoughts with us.

In the first stage, we've created a new feedback form available on our website under "Contact Us". For ease of access the form will also be linked in the signature line of our emails. The feedback form will allow you to share your thoughts about interactions with SCERA staff, website experience and ability to receive or access the information you were seeking. Paper feedback cards will remain available in the SCERA lobby.

The second stage of our feedback initiative, intended to be rolled out by mid-2025, will include a more detailed survey sent to all members to gather additional insight.

This feedback initiative is part of SCERA's Strategic Plan, which emphasizes open and respectful communication, collaboration, best practices, and fair treatment—both inside and outside the organization. We highly value our staff, and as part of this effort, we're implementing new tools and resources that support our values and strengthen our team.

By building stronger teams and fostering a supportive culture, we can enhance plan governance and administration. Better communication among staff helps us tackle challenges more effectively and work toward a shared vision of success, and ultimately better service to our members and their beneficiaries.

Provide feedback here



#### **SCERA Board of Retirement**

Brian Williams, Chair Bob Williamson, Neil Baker, Travis Balzarini, Chris Coursey Amos Eaton, Greg Jahn, Erick Roeser, Joe Tambe, Mark Walsh

#### **Board of Retirement Meetings**

Meetings are generally held at 9:00 a.m. on the third Thursday of the month in the SCERA Board Room.

#### **Executive Staff**

Julie Wyne, Chief Executive Officer Jim Failor, Chief Investment Officer Cristina Hess, Assistant CEO/CLO

The SCERA Times is published for members of the Sonoma County Employees' Retirement Association.

Comments and suggestions should be directed to:
Retirement@sonoma-county.org

Or contact SCERA at: 433 Aviation Blvd., Suite 100 Santa Rosa, CA 95403 (707) 565-8100

This Newsletter is not intended or designed to be financial advice, tax advice or legal advice. SCERA does not render financial, tax or legal advice. Please consult with your financial, tax and legal advisors regarding your personal circumstances.

This Newsletter was prepared by SCERA staff to help members understand issues surrounding many aspects of their retirement benefits. Every effort has been made to ensure the accuracy of the information provided. However, you should not rely solely on the information contained in the newsletter. If there is any discrepancy between information in this newsletter and legal requirements under State or Federal law, the law will govern.

### **SCERA Retirement Seminars**

Scheduled upcoming seminars that are currently open include the following:

TITLE	START DATE	TIME
Planning to Retire	11/7/2024	2:00 PM
Planning to Retire	11/12/2024	9:00 AM
Planning to Retire	12/3/2024	2:00 PM
Planning to Retire	1/8/2025	2:00 PM
Path to Retirement	1/15/2025	8:30 AM
Planning to Retire	1/17/2025	9:00 AM
Planning to Retire	2/05/2025	2:00 PM
Planning to Retire	2/11/2025	2:00 PM
Path to Retirement	2/27/2025	3:00 PM
Planning to Retire	3/10/2025	2:00 PM
Planning to Retire	3/13/2025	2:00 PM
Planning to Retire	4/02/2025	1:00 PM
Path to Retirement	4/10/2025	2:00 PM
Planning to Retire	4/22/2025	2:00 PM
Planning to Retire	5/02/2025	9:00 AM

A complete description of the seminars is available at **scretire.org**. For those considering retirement please note attending a seminar is not a requirement. You can enroll in the seminars by logging into your **MySCERA** account and clicking on **Seminar Registration**.

# **Educational Forum Recap**

On October 9th and 10th, SCERA hosted its annual Educational Forum, formerly known as the Planning Session.

nvestment related topics covered during the two days included presentations on "The State of Global Energy Markets" by Will VanLoh, and "Demographics & Economic Implications" by Professor Gordon L. Clark. Investment manager panel discussions covered: Real Estate, Farmland, Infrastructure, Fixed Income, and Equities.

Business and Administrative topics presented to attendees included a **Legislative Update** from Amy Brown and the results of **SCERA's Actuarial Experience Study.** 

# Retirees/Recipients: Tax Information

**December Advice of Deposit/** Pay Check Stub. As the year comes to an end we recommend that you keep your Advice of Deposit or paycheck stub from your December 31, 2024 benefit payment. This document will list some year-end information that you will need when filing your taxes. Specifically, it will give you the year to date totals for your out-of-pocket cost of health, dental, and vision care. If you are itemizing your tax returns or claiming the health care credit for safety officers, you may need to list this information.

#### 1099R - Pension Tax Document

As a pension payee, if you had taxable income, you will receive a 1099R from SCERA, not a W2 which is the tax document issued by an employer. SCERA will issue 1099Rs no later than January 31, 2025 as required by the IRS. These will be mailed to the address on file so make sure that your information is up-to-date. We will not reissue any missing 1099Rs until the week of February 17, 2025 to allow for delays in the mail delivery.



MySCERA Account You may also access a copy of your 1099R in your MySCERA account (myscera.org). Please check your account now to ensure that you have created one. If not, please contact SCERA to have an enrollment letter mailed to you. If you have an account and no longer remember your login information, you will need to walk through the links on the home screen. SCERA's turnaround time for helping with MySCERA issues the week that 1099Rs are issued is going to be severely impacted.

Pro Tip Never schedule an appointment with a tax preparer until you have *ALL* of your required tax documents. Many companies are not able to process missing tax document requests the same day they are contacted. SCERA is no different!

## Sign up for Direct Deposit today!

Receiving your benefits electronically eliminates potential problems since funds are automatically deposited and available on time even if you, or the local bank, had to relocate.

Signing up for direct deposit can give peace of mind knowing you have access to your money wherever or whenever you need it.

Sign up today by logging into your MySCERA account, drop by our office with a voided check, or contact us to have one mailed out to you.

#### **IMPORTANT DATES**

#### **Retiree Pay Dates**

November 27, 2024 December 31, 2024 January 31, 2025 February 28, 2025

March 28, 2025 April 30, 2025

May 30, 2025

June 30, 2025 July 31, 2025

August 29, 2025

September 30, 2025

October 31, 2025

November 26, 2025

**December 31, 2025** 

#### **Holiday Schedule 2024**

November 11: Veterans Day

November 28:

Thanksgiving Day

November 29: Day After

Thanksgiving

**December 25: Christmas Day** 

#### **Holiday Schedule 2025**

January 1: New Year's Day

January 20:

Martin Luther King Jr. Day

February 12:

Lincoln's Birthday

February 17: Presidents Day March 31: César Chávez Day

May 26: Memorial Day

Our office will be closed on these holidays, but we're still available at **scretire.org** when you need information on our programs and services. Our personalized, secure portal **MySCERA.org** lets you view your account information and conduct much of your SCERA business online at any time.

#### Sonoma County Employees' Retirement Association 433 Aviation Boulevard Suite 100 Santa Rosa CA 95403-1069

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